WHAT YOU'LL LEARN

FROM ABSENCE POINTS TRACKING

Tracking & coding attendance/absence infractions tells you what to do:
- You can examine trends and patterns
- You can take action with employees, teams or departments that biggest performance problems
- Determine the absence triggers driving poor performance for certain employees
- Provide feedback on absence statistics to employees and managers

LATE IN

5% Employees **LATE** On Mondays and **After long weekends**

LEAVE EARLY

3% EMPLOYEES **leave early Fridays And before long weekends**

TRANSPORTATION

1 OUT OF 20 Employees WILL HAVE CAR TROUBLE

PERFECT ATTENDANCE

5% (76) HAVE PERFECT ATTENDANCE

LAST MINUTE

54 EMPLOYEES **Called in** 1 hour before **start**

SEASONAL FLUCTATIONS

LATE & ABSENT

| Q2 | Q3 | Q4 | Q1 |

SICK TIME

TOO MANY EMPLOYEE **CALL IN SICK** RATHER THAN COMING IN LATE

MONITORING IMPROVES PERFORMANCE

TIGHTEN PERFORMANCE THRU EARLY WARNING AND EMPLOYEE FEEDBACK

LATENESS INCIDENTS
NUMBER OF WARNINGS

10 9 8 7 6 5 4 3 2 1